



Study on Success of UCF Engineers in Industry

Your Company Name

UCF College of Engineering and
Computer Science
Dean's Advisory Board

Instructions

Thank you for your willingness to assist UCF in collecting this information. Your input is valuable and will be presented to the Dean's Advisory Board in the College of Engineering and Computer Science.

Please fill out this information to the best of your knowledge. Feel free to insert slides where needed to add information, or include your comments in the "notes" field.

Company Overview

- Company Name:
- Company Size:
- Industry:
- Summary of Products / Services Offered:
- Does your company offer tuition reimbursement?

Hiring Requirements

- Please place an “x” next to any relevant items below that are applicable for your organization when hiring a recent graduate.

X	Requirement	X	Requirement
	GPA > 3.0		Research Experience
	Relevant Internships		Involved with Clubs
	Leadership Experience		Other
	Teamwork Experience		Other
	Software Skills		Other
	Communication Skills		Other
	Lab Experience		Other

Hiring Trends

	2016 YTD	2015
Number of new interns		
Percentage of new interns that are UCF graduates		
Number of total new hires		
Percentage of new hires that are UCF graduates		

UCF Graduate Performance

- What types of roles (job titles) do UCF graduates primarily seek?
- How well do they perform in these roles?
- How well do they perform in comparison with employees who are not UCF graduates?
- How would you assess their capacity for advancement?

Student Feedback

If possible, please conduct a focus group with a sample of 5-10 UCF graduates – ask them the following:

- On a scale of 1 to 10 (1=not acceptable and 10=excellent), how well do you think UCF prepared you for your current position?
- With respect to UCF's capability to equip students to effectively transition from academia to industry, please answer the following:
 1. What additional technical development is needed?
 2. Which courses should be revised?
 3. What seminars / lectures would have been helpful?
 4. What types of projects should be emphasized?
 5. What applied skills training is needed?

Student Feedback

Soft Skills Development...

1. Did you take advantage of soft skill development programs like eli2?
2. Did you have an advantage in by listing these programs on your resume?
3. What seminars / lectures would have been helpful?
4. What types of projects should be emphasized?
5. What applied skills training is needed?

Employer Feedback (1 of 3)

On a scale from 1 – 10, please rate UCF grad employees on the following elements, where 1=not acceptable, and 10=excellent:	Your Rating
How would you rate their capability of performing the tasks required of their job?	
How would you rate their willingness of performing the tasks required of their job?	
How would you rate their ability to integrate into workforce?	
Do they have the foundational skills needed to achieve success within your company?	
Ability to perform work at necessary quality level	
Willingness to do learn what your company needs	
((Comments))	

Employer Feedback (2 of 3)

On a scale from 1 – 10, please rate UCF grad employees on the following elements, where 1=not acceptable, and 10=excellent:	Your Rating
How would you rate their soft skills capabilities of performing the tasks required of their job? ie. Team work, communications, taking a leadership role, etc.	
At what rate did you find that graduates were including programs like eli2 in their resumes and mentioning the program as having helped prepare them for employment?	
How would you rate - Did you see any evidence of eli2 working to better prepare graduates?	
((Comments))	

Employer Feedback (3 of 3)

- In your opinion, what is UCF's primary differentiator?
- How likely are UCF graduates to remain in an engineering role within your company?
- How well has UCF prepared students to meet the demands placed on them in your company?
- What skills are UCF graduates lacking or what skills do graduates from other universities have that are important for your business?
- What is still needed from a soft skills perspective?

THANK YOU!

